Work and Wellbeing Outcome Scale

STRICTLY CONFIDENTIAL

Your response is very important to us! Please note that no one from your organisation will see your questionnaire. A summary may be provided to your employer but no information will be released that might identify any individual. Please do not take too long over each question; we want your first reaction not a long drawn out thought process. Please do not omit any questions. This isn't a test, simply a measure of your attitudes to the factors that influence your experience at work.

Please indicate your answers by filling in the circles like this: 🔍, if you make a mistake do this: 🔍

| | To what extent do you agree with the following? | Strongly Disagree | - | Neutral | | Strongly Agree |
|-----|--|----------------------|---|---------|-------|-------------------|
| | Please fill in the appropriate circle. | Disagree | | | Agree | |
| 1. | I am paid fairly for the job I do, given my experience | 0 | 0 | 0 | 0 | 0 |
| 2. | My relationships with other staff are as good as I would like them to be | 0 | 0 | 0 | 0 | 0 |
| 3. | The quality of supervision is as good as I would want it to be | 0 | 0 | 0 | 0 | 0 |
| 4. | My work is as interesting and varied as I would want it to be | 0 | 0 | 0 | 0 | 0 |
| 5. | I intend to stay working for this organisation for at least the next 12 months | 0 | 0 | 0 | 0 | 0 |
| 6. | I feel my job is secure | 0 | 0 | 0 | 0 | 0 |
| 7. | I am satisfied with the overall quality of my working life | 0 | 0 | 0 | 0 | 0 |
| 8. | I am able to achieve a healthy balance between my work and home life | 0 | 0 | 0 | 0 | 0 |
| 9. | I feel motivated to do my best in my current job | 0 | 0 | 0 | 0 | 0 |
| 10. | I enjoy my work | 0 | 0 | 0 | 0 | 0 |
| 11. | The people who are important to me outside of work support my work commitments | 0 | 0 | 0 | 0 | 0 |
| 12. | The organisation communicates well with its employees | 0 | 0 | 0 | 0 | 0 |
| 13. | I am proud to tell others that I am part of this organisation | 0 | 0 | 0 | 0 | 0 |
| 14. | I am more productive than other people who do a similar job to me | 0 | 0 | 0 | 0 | 0 |
| 15. | I tend to worry more than most other people | 0 | 0 | 0 | 0 | 0 |
| 16. | I would recommend this organisation as a good one to work for | 0 | 0 | 0 | 0 | 0 |
| 17. | I get a sense of achievement from doing my job | 0 | 0 | 0 | 0 | 0 |
| 18. | In the last year I have performed well in my job | 0 | 0 | 0 | 0 | 0 |
| 19. | Travelling to work is a problem for me | 0 | 0 | 0 | 0 | 0 |
| 20. | I am able to get the sleep I need every night | 0 | 0 | 0 | 0 | 0 |
| 21. | Overall, taking everything into consideration, I am satisfied with my job as a whole | 0 | 0 | 0 | 0 | 0 |



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